

# Stadtman Tenure-Track Investigators Recruitment

Roland A. Owens, Ph.D.

Assistant Director, Office of Intramural Research, NIH

E-mail: owensrol@mail.nih.gov

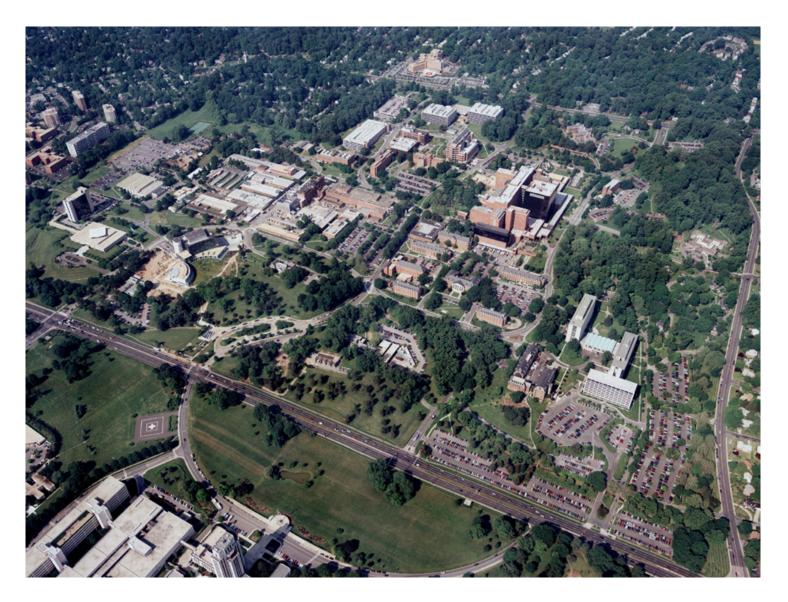


one program many people infinite possibilities



# **Earl Stadtman Search Mission**

- To provide our Scientific Directors with a diverse group of highly qualified candidates who they may want to hire into tenure-track positions in the NIH Intramural Research Program (IRP)
- Annual search open to all biomedical and behavioral researchers interested in NIH Intramural tenure-track positions.
- Show us your best ideas and we will see if we can find a place for you



The NIH has 75 buildings on 322 acres in Bethesda, Maryland
Two Metro stops from Washington, DC

# NIH Intramural is all over the Country

- Rockville, Frederick and Baltimore, MD
- Hamilton, MT
- Phoenix; AZ
- Research Triangle Park (Raleigh/Durham), NC
- Detroit, MI
- Framingham, Mass.



#### 2009

(First Year) 833 Applicants 25 Interviewed 8 Hired

#### 2010

(Second Year)
563 Applicants
81 Interviewed
9 Hired

#### 2011

(Third Year)
405 Applicants
80 Interviewed
11 Hired

#### **Disciplines Represented:**

Cell Biology
Epidemiology
Genetics
Neuroscience
Pharmacology
Stem Cells
Systems Biology

#### **Disciplines Represented:**

Behavioral Science
Cancer Biology
Cell Biology/Cell Signaling
Genetics
Computational Biology
Immunology
Molecular Biology/Biochemistry
Neuroscience
Stem Cells
Virology

#### **Disciplines Represented:**

Cancer Biology
Cell Biology/Cell Signaling
Chemistry
Chromosome Biology
Computational Biology
Developmental Biology
Epidemiology
Genetics
Immunology
Neuroscience
Stem Cells
Structural Biology

#### 2012

(Fourth Year)
648 Applicants
88 Interviewed

9 Hired\*

### **Disciplines Represented:**

Biomedical Engineering
Biophysics/Physics
Cell Biology
Epidemiology
Genetics
Health Disparities
Immunology
Neuroscience
Social/Behavioral Sciences

**Systems Biology** 

Virology

#### 2013

(Fifth Year)

766 Applicants 96 Interviewed

5 Hired\*

#### 2014

(Sixth Year)

745 Applicants

92 Interviewed

38 Finalists

#### **Disciplines Represented:**

Cancer Biology
Epidemiology
Genetics
Health Disparities
Immunology
Microbiology/Infectious Diseases
Molecular Biology/Biochemistry
Structural Biology

#### **Disciplines Represented:**

Biomedical Engineering
Biophysics/Physics
Cancer Biology
Cell Biology/Cell Signaling
Chemistry
Chromosome Biology/Epigenetics
Epidemiology
Genetics
Health Disparities
Immunology
Microbiology/Infectious Diseases
Molecular Biology/Biochemistry

Neuroscience
Stem Cells
Structural Biology
Virology

one program many people infinite possibilities

# ICs with Earl Stadtman Investigators (As of April 14, 2015)

- NCCIH (1)
- NCI/CCR (11), NCI/DCEG (6)
- NEI (1)
- NHGRI (1)
- NHLBI (5)
- NIAID (3)
- NIAMS (1)
- NIBIB (1)
- NICHD (2), NICHD/DIPR (1)
- NIDA (1)
- NIDDK (1)
- NIEHS (1)
- NIMHD (1)
- NINDS (4)
- NLM/NCBI (1)



# Proposed 2015-2016 Timeline-Part 1

- August 1, 2015-Application website goes live
- Sept. 30, 2015-Application closing date
- Applications include:
  - CV
  - Three-page proposal titled Research Goals
  - One-page statement titled Long-term Research Vision and Impact
  - Three letters of recommendation
- Applicants select primary and secondary areas for evaluation
- Letters of rec accepted until Oct. 7

# 2014 Subject Areas and Applicant #s.

Molecular Pharmacology/Toxicology

Neuroscience/Neurophysiology/

Social and Behavioral Sciences

Structural Biology

Systems Biology

Virology

Sensory Biology/Circadian Biology

Stem Cells/Induced Pluripotent Stem Cells

\*Applicant selects 1° and 2°

sub-committees for evaluation

Computational Neuroscience

App#

48

153

31

203

24

48

41

36

56

41

2014 Gabjoot Aroas and Applicant no.		
Category*	App#	Category
Biomedical Engineering/ Biophysics/Physics	95	Microbiology/Infectious diseases (non-viral)
Cancer Biology	98	Molecular Biology/Biochemistry

168

49

52

67

70

18

87

15

68

infinite possibilities

one program

many people

Cell Biology/Cell Signaling

Chromosome Biology/

Computational Biology/

Developmental Biology/

Neurodevelopment

Genetics/Genomics

**Health Disparities** 

**Immunology** 

Bioinformatics/Biostatistics/

Epidemiology/Population Sciences

**Intramural** Research Program

Our Research Changes Lives

**Epigenetics** 

**Mathematics** 

Chemistry/Chemical Biology

# Proposed 2015-2016 Timeline-Part 2

- Review of candidates by sub-committees to generate top 20-25% in each area to be forwarded to Scientific Directors
- November-March: selection of finalists by NIH
   Scientific Directors for interviews with interested
   Institutes and Centers, as well as members of the
   nominating Stadtman sub-committees
- Usually another 1-2 years before complete list of hires is known

# **Additional Clarification**

 Only the NIH Office of Human Resources can make an official offer of employment. Do not make any irreversible moves (e.g. selling a house, resigning from a job, signing a lease) until you receive an official offer letter from OHR.



## **Questions?**

# See Careers Menu at The NIH Intramural Research Program <a href="http://irp.nih.gov/">http://irp.nih.gov/</a>



one program many people infinite possibilities



# **Factors Considered Include**

- Publication Record
- Letters of Recommendation
- The quality and innovation shown in previous work and research plan
- Your ability to describe your work in writing (proofread carefully) and orally (practice your talks)
- Potential impact on public health
- Reputation of labs/institutions where you have worked
- Can you make use of the special environment at NIH?
- Do you complement existing expertise?
- Leadership/mentoring activities
- For clinicians, board certifications
- Previous competitive research support (e.g. fellowships) or other special recognition

